

ATTRIBUTES	<u>TLR 2A- Middle Leader</u> <u>Willow Tree Primary School</u>	E = Essential D = Desirable	Evidence AF= App Form I = Interview R - Reference
KNOWLEDGE	Have a thorough knowledge of : Principles, practice and pedagogy of Primary Education Curriculum Management and the School's role in providing effectively for all pupils Whole School Issues Parental engagement within a Primary School. Tracking systems to show progress for all Children Impact of Pupil Voice within a Primary School	 E E E E E E	 AF AF / I AF / I / R AF / I / R AF / I AF / I
SKILLS AND ABILITIES	Is an outstanding Teacher Participate in and lead effective strategies to support Staff Development Create a positive team spirit, delegating and negotiating, when necessary, with sensitivity. Lead school based INSET Lead INSET across Schools and for Trainee Teachers Ability to lead a Key Stage department and to manage resources effectively Ability to lead a key subject of the curriculum / foundation subjects	E E E E E E E	AF / I AF AF AF / I AF / I AF / I AF / I

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	<p>Ability to use school, local and national data, evidence from Ofsted and research findings to further enhance the educational provision.</p> <p>Ability to work closely with Parents to ensure high outcomes for all Children in School</p>	<p>E</p> <p>E</p>	<p>AF</p> <p>AF / I</p>
QUALIFICATIONS AND TRAINING	<p>Qualified Teacher Status</p> <p>Evidence of commitment to further personal professional development</p> <p>Post Graduate Qualification related to teaching</p>	<p>E</p> <p>E</p> <p>D</p>	<p>AF</p> <p>AF</p> <p>AF</p>
EXPERIENCE	<p>At least 3 Years Teaching Experience in a Primary School Setting</p> <p>Administration and implementation of Key Stage 1 or 2 SATs</p> <p>Participating in a team approach to management including the management of change</p> <p>Liaising with Outside Agencies to promote higher standards for Children at Willow Tree Primary School</p>	<p>E</p> <p>D</p> <p>E</p> <p>D</p>	<p>AF / R</p> <p>AF / R</p> <p>AF / I</p> <p>AF / I</p>
SPECIAL ATTRIBUTES	<p>Be available to attend out of school activities to enable children to develop their potential.</p> <p>Be open to changes brought about by national initiatives</p>	<p>E</p> <p>E</p>	<p>AF</p> <p>AF / I</p>